



Excellent Opportunity in our Human Resources Department Health, Safety & Environmental Assistant

S&A Produce is one of the UK's largest independent strawberry growers. The Group, which also has berry growing operations overseas and grows UK asparagus, uses modern and innovative growing techniques to drive and support its year-round soft fruit business. Our principal customers include the major multiple food retailers.

Our vision is to provide a safe working environment by promoting a positive culture. We continuously strive to improve the health, safety, and wellbeing of our workforce & environmental responsibilities, and we are focused on creating a safe space where our workforce is empowered to step up, take action, and be responsible for their own health and safety and the health and safety of others.

As part of our commitment to this journey we are looking to recruit for the following full-time, permanent role within our Human Resources Department in Marden, Herefordshire:

Health, Safety & Environmental Assistant

As a Health, Safety & Environmental Assistant you will work closely with the Group Health, Safety & Environmental Manager to ensure the Company maintains all required certifications and is legally compliant in all its health, safety and environmental activities across the Group. Within your role, you will continue to raise the profile and drive the positive culture change of health, safety & environment (HS&E) within the Business.

Main duties and responsibilities will include:

- Compliance & Legislation - maintaining awareness of HS&E legislation, industry standards & company policies.
- Risk Assessments & COSHH – reviewing risk & COSHH assessments, ensuring risk control measures are appropriate and effective, assisting in implementation of appropriate measures.
- Audit & Inspection – assisting with audits and reporting on internal HS&E management arrangements, identifying corrective & preventive actions along with opportunities for improvement.

- Communication & training – encouraging employee involvement in HS&E issues, attending group HS&E meetings to contribute to the formulation of Company policy, participating in training for established staff, and providing the induction H&S training for new employees.
- Accident investigation & prevention – reviewing and maintaining effective accident reporting processes, encouraging proactive investigation of accidents to prevent recurrences.
- Administration – assisting in the maintenance and administration of HS&E standards and documentation.

Are you the ideal candidate?

The successful candidate will:

- Be an excellent communicator, proficient in Word & Excel.
- Be able to identify new ways of working and proactively look for innovative ways of achieving the same desired outcomes within the rules and regulations identified within HS&E legislation.
- Collaborate and engage with colleagues in order to understand risk.
- Be resilient in the face of adversity and possess the ability to embrace change and tackle setbacks head-on to drive the HS&E agenda forward.
- Actively contribute to the work of the team and set good examples.
- Possess IOSH Managing Safely qualification (desirable)

We offer:

- Competitive salary
- 33 days annual leave
- Range of financial & wellbeing benefits
- Scope to uncover your potential with a rapidly expanding, independent business.

Full Job Description is available upon request.

Please apply by email to:

ruthjoesbury@sagroup.co.uk and attach an up to-date CV.

S&A Group is an Equal Opportunities Employer.



GLOBALG.A.P.



Strategic member
Herefordshire
& Worcestershire
Chamber of Commerce



INVESTORS
IN PEOPLE